



! "#\$%&'()\*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [ \ ] ^ \_ ` { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

/3456758 9 I#:6;3:<=>+?;3?7;@2k

!"#\$%&'()\*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [ \ ] ^ \_ ` { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

!"#\$%&'()\*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [ \ ] ^ \_ ` { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

- 4F " !GHP!J!Q7 . /65(,7/-!78!40,/, \*50!R ' / (50!S '50(+!47 . /-'0, /<!
- 4F " !GHT!> 2#, /\*, ;0' -15/6!A+'7#, '-!78!47 . /-'0, /<!
- 4F " !GUV!> D' 9, /5#, /!F(+, \*50!5/6!W'<50!3-- . ' -, /!47 . /-'0, /<!
- 4F " !GHV!J!) #7 . ;!47 . /-'0, /<!X!) . .65/\*'!
- 4F " !GUI!J 47 . /-'0, /<!2#7\*' --!X!D=,00-!E%7/&\$#88709,0%#: . +0k+0% . ,0-, ( ,-%, "0/"&2"0%20 9 , ;d++d+;0/"#\$%&' ( K!
- F2%!GGG!J!A' -(-?!R '5- . # ' 9 ' /(!X!F&50.5(,7/!E\*5/! : '! (5= ' /!-, 9 .0(5/ '7 . -01, /!
- . 9 9 ' #!78!; #5\*(, \* . 9 K!
- 4F " !GIY!J! " ,5</7-, -!X!A# '5(9 ' /(!205//, /<, /!47 . /-'0, /<!
- 4F " !GII!J!R .0(, \* .0( .#50!47 . /-'0, /<!E\*5/! : '! (5= ' /!-, 9 .0(5/ '7 . -01, /!-, 9 9 ' #!78!
- ;#5\*(, \* . 9 K!

D(.6' /(-!951! : '! ; #' & ' / ('6!8#79! : '<, //, /<!; #5\*(, \* . 9 !,8!-, </, 8, \*5/ (!\*7/\*# /-!'C, -(!7/! (+ '!; 5#(!78! 85\* .0(1!5-!(7!(+ '!-(.6' /Z-!, / ('#; '#-7/50! =,00-?! '(+ ,\*50! : '+5&, 7#!; #78' --, 7/50! : '+5&, 7#!5/6[7#! \*7 . /-'0, /<!6, -; 7-, (, 7/-!\$D . \*+!\*7/\*# /-!@7.06! . - .5001! : '! # '80'\*( '6, /!8' '6:5\* =!; #7&, 6'6!(7! -( .6' /(-!, /!4F " !GUI!5/6!GHV!@+, \*+!5#!'0, /, \*50! =,00->:5- '6!\*7 . # -' -(+5(!# 'B . # ' !-( .6' /(-!(7! 6'97/-(#5('!\*7 . /-'0, /<! =,00-!, /!5!97\* =! /&, #7/9' /(!Q' '6:5\* =!951!50-7!7\*\* . #!5-!; 5#(!78! 56&, -7#!8' '6:5\* =!6, -; 7-, (, 7/!8' '6:5\* =!6 . #, /<(+ '!; #7<#59?!7#!(+ '! : ,5// .50!85\* .0(1! &50.5(,7/!78! -( .6' /(!6, -; 7-, (, 7/-!\$D' !(+ '!; #7<#59Z-! \ (' / (, 7/!5/6! " , -9, --50!270, \*1, /!(+ '!D(.6' /(! S5/6:77=)!

47. /-'0, /<!2#5\*(, \* . 9 !05-(-!7/ '!' -' 9' -('!5/6!# 'B . # ' -!PYY!(7(50!+7 . # -!7/>-, ('!VY!78!@+, \*+!5#!' -; /(!, /! 5/6! 8/!- :1(>) Tj-0.004Tc3.768!78!



]8('#!500!-,</5(.#' -!5#'!5\*B.,#'6?!(+'!-(.6' /(!-+7.06!95='!-.#'!'5\*+'!'/,(1!+5-!5!\*7;1!78!(+'!  
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;#778!78!,/-.#5/\*'!'!87#!:' ,/<!\*0'5#6!87#!;5#(\*,;5(7/!,/!2#5\*(,\* . 9[3/('!#/-+;;! 5/6!9.-(!  
-.;;01!;#778!(+5!(+'!/,/-.#5/\*'!+5-!:'!/'!#'/ '@'6!,8!17.#!2#5\*(,\* . 9[3/('!#/-+;;!  
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- ]9'#,\*5/!47./-'0,/<!]--7\*,5(,7/!J!  
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=//''2?, 30>&%, -60A+'!3/'#/-+,;!477#6,/5(7#!+5-!5##5/<'6!#05(,7/-+,; -!@,(+!5! / . 9 : '#!78! ;#'>  
5; ;#7&'6!2#5\*(,\* . 9 [3/'#/-+,; !-,('-\$!A+'- '15#'-,('-(+5(!+!234!+5-!6' ('#9,/'6!;#7&,6'!(+'!  
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8,'06!;05\*'9'/(!;#7\*'--!,/!-;#;/<!'9'-'#!78!'5\*+!1'5#!

**JA: A6!54FEK6=;<:k:76:<A: !DA83A@:k**(+'#!,-!5!;#7\*'--!,/!;05\*'!87#!5; ;01,/ <!(7!(+'-'!-,('-\$!38!  
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17. #!234!7#!;#7<#59!56&,-7#!5-!-77/!5-!;7--,:0'!5/6!,/87#9!(+'9!78!(+'!7/80,\*(!7#!#5-7!/(+5(!  
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>% '3, +%K>, 8, \$%, 30>&%, -60D(.6'/(!-'0\*( '6!-,('!-!5#!'<' / '#5001!: A6k5/!7; (,7/\$!38!5!-(.6'/(!+5-!5/!  
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;7--,:0'!\$!D(.6'/(>-'0\*( '6!-,('!@,00!**343;EDk: '!5; ;#7&'6?!7Gk;?;3?!5/6! 7/01!7/!5!\*5-'>:1>\*5-'!  
:5-, -!5!(+'!B7<53;67A: kAGk6=; &/#!1/34567589 k#:6;3:<=7>k! AA3B7:46A3k**

!''#\$%&\$#@0\*+%, ''+- . &/0#0L2''0M290! Q,#-(?!,'#/-+,; -!5(!17. #!f7: !@,00!7/01!:'!5; ;#7&'6!,8! 17. !  
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-,('!+5&'!50# '561!:' /!8,00'6\$!D. \*+!;05\*'9' /(-!5!5!-(.6'/(Z-\* . ##'/(!;05\*'!78!'9 ;0719'/(!5#!  
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'/\*7. #5<'!6. 50!#05(,7/-+,; -!5/6!@!@5/!(+'!/,('#!(7!0'5#/'!c F e !-=,00-\$!R7-(!;'7;0'! 50# '561!  
=7@!+7@!(7!67!(+'!#!f7: i @'!@5/!(+'9!(7!0'5#/'-79'(+,/<!'@!\$!38!17. !@5/!(!-.\*+!5/!  
3/'#/-+,;!(7!:'!7/-'6# '6!17. !9. -(9'!'!@,(+!3/'#/-+,; !477#6,/5(7#)!D. \*+!5! 2#5\*(,\* . 9!7#!  
3/'#/-+,;!'C; '#,/'\*!'!@,00!7/01!:'!5; ;#7&'6!,8!(+'!-07(-!5&5,05:0'!5!(+'!;#>5; ;#7&'6!-,('!+5&'!  
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5; ;#7&'6!-,('!@+'#!(+!1!5# '!'#1,/<!(7!67!(+'!;#5\*(,\* . 9!7#!,/'#/-+,; \$!M'-%09, \$#'-, 0% . -, 0  
\$2+3&k2+-0#'' , 0 (, %032, -0+2%0 (, #+0#0/'#\$%&\$#@02''0k+%, ''+- . &/0N&8809, 0#//''2?, 3\$!A7!7: (5, /!5; ;#7&50!  
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2#5\*(,\* . 9 [3/'#/-+,; !477#6,/5(7#)!5/6!5!9. \*+!97#!'6'(5,0'6!3/'#/-+,; ] <#''9'/(!9. -(!:'!  
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\*0,/,\*50!\*7. /-'0,/<!'#&,\*'-(+5(!5# '!'L (M+ \$ Jk(+ '#!\*. ##'/(!-=,00!-'(15/6!5# '!'5\*(, &,'-!  
(+5(!5# '!',/!+\* . **4#5.#.)#0\$. \*7.**(+'#!\*. ##'/(!f7: !6' -\*#; ;(,7/\$!

T\$! %7. #!;#5\*(,\* . 9 [,'#/-+,; !-,('!- . ;#&,-7#\*5/77(!:'!17. #!/7#950!f7: !- . ;#&,-7#[ :7--!7#!, /!  
5/1!@51!\* . ##'/(01!+706!-79'!(1; '!'78!- . ;#&,-7#1!#70'!7&'#!17. !5(!17. #!f7: \$!

^\$! A+ '12#5\*(,\* . 9 [3/ ('#/-+, ;!477#6,/5(7#1 9 .-(+5&'!(+'! . (97-(!\*7/8,6' /\*'!(+5(!+'!-,(' >  
- . ; '#&,-7#!, /! (+,-!-, (.5(,7/! . /6'#-(5/6-!(+'! ;#78'-- ,7/50!,6' /,(,115/6!-(5/65#6-!78!  
(#5, /, /<187#! ;#78'-- ,7/50!\*7. /- '07#-!5/6!,-!\*7/8,6' /!(+5(!+'!-(.6' /(!\*5/!7:(5, /!(+'!  
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] 8('#!17. !+5&'! ;#7&,6'6!(+'! ,/87#95(,7/!# 'B. '-('6!:1!(+'!234!5/6! ;#7<#59!85\*. 0(1?! ('+'!  
2#5\*(,\* . 9 [3/ ('#/-+, ;!477#6,/5(7#!@,00!'>95,0!17. !5/15 ; ;#7&'6!0,-(!78!-,(' -!5/6!\*7/(5\*(-!5!  
(+7- '!-,(' -!87#!17. !7!-'(! . ;!5/! , / ('#& , '@\$!A1 ; , \*5001?!-(.6' /(-! , / ('#& , '@!@ , (+!T>V!-,(' -\$!E- '!' ; \$!  
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a / \* '!(+'!-(.6' /(!#\* , &' -!(+'!5 ; ;#7&'6!0,-(!78! ; 7(' / , (50!-,(' -?!(+'!-(.6' /(!-+7.06!/7(,81!(+'!  
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-,('!6, # \* (01!5/6!@ , (+6#5@!8#79!(+'! , / ('#& , '@! ; #7\*'- --\$! " . '!(7!(+'! ; #7\*'- --! , /! ; 05\* '?! , (!, -!  
, 9 ; 7#(5/!(+5(!+'!234!+5/60'! , -- . ' -! , /&70& , /<!@ , (+6#5@ , /<!8#79! , / ('#& , '@-!7#!7(+ '#! , -- . ' -\$!

%& : A6 ; &A : &7 : 6 ; 3?7 ; @7 : CN&63 ; 46&6=7<&4<&4&0AF&7 : 6 ; 3?7 ; @&& J 3 ; <&&4>>3A>3746 ; ED&4 : B&456&  
>3AG ; <&7A : 4EED&& ! 83<7 : CP&>8667 : C&BA@ : &A6= ; 3&4C ; : 57 ; <P&4337?7 : C&E46 ; P&4567 : C&  
B7<7 : 6 ; 3 ; <6 ; BP&4 : B&4337?7 : C&8 : >3 ; >43 ; B&GA3&6= ; &7 : 6 ; 3?7 ; @&3 ; GE ; 56<&>AA3ED&A : &DA8&4 : B&  
4E<A&A : &A83&5A8 : < ; E7 : C&>3AC34 9 &&%&CAAB&6347 : 7 : C&<76 ; &@7EE&4<Q&DA8&R8 ; <67A : <&4FA86&  
DA83&F4<75& 4<<8 9 >67A : <&4 : B&6= ; A3 ; 6754E&<64 : 5 ; &4 : B&DA83&>4<6& ; S> ; 37 ; : 5 ; <&4<&@ ; EE&4<&  
4FA86&DA83& >3AG ; <&7A : 4E&7B ; : 676D&& J A : T6&F ; &<83>37< ; B&7G&R8 ; <67A : <&4FA86&=D>A6= ; 6754E&  
54< ; <&43 ; & 4E<A&4<Q ; B&&

F, ( , ( 9 , "072 '0#", 0#8-20&+%, " ?&, N&+ ; 0% . , 0- &% , 0#+30- . 2 '830#% , +30%20 . 2N0N, 88072 '0- , , ( 0%20  
Q&&0N&&. 0% . , 0- &% , P-0\$ '8% ' " , 0#+30% . , 0+#% ' " , 0200% . , 0N2" : 0% . , 0- &% , 0/ , "Q2" ( -0 &+\$8 '3&+ ; 0% . , &"0  
\$8& , +%0/2/ '8#%&2+<0\*%0&-0#8-20 ; 2230/"#\$&\$, 0%20#- : 0#92 '0% . , 0- ' / , " ?&-2" P-0-%78, 0200  
- ' / , " ?&-&2+<0

>%, /0S0H0 I #%\$. &+ ; 0N&% . 0#0>&% , 0

] 8('#!500! , / ('#& , '@-!5# '!\*79 ; 0('6?!'5\*+!-(.6' /(!@,00!' 95,0!(+'!234!(+' , #! #5/= , /<-!78!(+'!  
-,(' -!5(!@+ , \*+!(+'!1! , / ('#& , '@'6\$!38!5E14 . #(\$E!4 . #(\$8!TJTc (F<@ , (:043Tc 2 . 0070T2 . 8'5-31 , \* . 05#!Tc - ) -4 . 4(5E



<6%'33.)0#%\$,%1''.&\*103.%#++\*\$.:'.%\*1+\$'(.#3,+\$'0+3&).&\*1038.

≡>'0#--.?'-'-.+'7\*0./0#%\$.%1''./-#%''''+\$. /0\*%'33.

UK&

''7G; kJ 837: Ck4k / 3456758 9 k ] k#: 6; 3: <=7> k

E, ; k++k+; 0%20=\$\$''', 0D2 '''-0

%7. !\*5/!7/01!: '<, /!5\*\*#. , /<!2#5\*(, \* . 9!+7. #-!7/\*' k !

5K! %7. !+5&'!(+'!2#5\*(, \* . 9!] <#' ' 9' /(!87#9!-, </ '6!: 1!500!(+' ' !; 5#(, '-!5/6!+5&'!  
#'( . #/ '6!5!\*7; 1!(7!(+'!234\$!

**%\$.J&**

:K! %7. !5# '!5\*(, &'01!' /#700'6!, /!(+'!2#5\*(, \* . 9!\*7. #- '!?, \$'\$(+'!-' 9' -( '#!, /!@+, \*+!17. !  
5# '!' /#700'6!, /!(+'!2#5\*(, \* . 9!\*7. #- '!+5-!:' <. /\$!

%7. !\*5/!7/01!: '<, /!5\*\*#. , /<!3/(' #/ -+, ;!+7. #-!7/\*' k !

%7. !+5&'!(+'!3/(' #/ -+, ;!] <#' ' 9' /(!87#9!-, </ '6!: 1!500!(+' ' !; 5#(, '-!5/6!+5&'! #'( . #/ '6!5!  
\*7; 1!(7!(+'!234\$!

**%\$.J&**

\*K! ] !<#56!'!+5-!:' ' /!; 7-( '6!87#!(+'!2#5\*(, \* . 9!\*7. #- '!?, \$'\$(+'!-' 9' -( '#!, /!@+, \*+!17. !\*5/ /7(!5\*\*#. ' !  
3/(' #/ -+, ;!+7. #-! . / (, 0!17. !+5&'!\*79 ; 0('6!2#5\*(, \* . 9\$!) / 1!+7. #-!:' 17/6!(+'!PYY!  
# 'B. , # '6!87#!2#5\*(, \* . 9!(+5(!5# '!5\*\*#. '6!6. #, /<!(+'!2#5\*(, \* . 9!-' 9' -( '#!67!/7(!  
5; ; 0!1(7!(+'!IYY!+7. #-!# 'B. , # '6!87#!3/(' #/ -+, ;!?, \$'\$(+'!2#5\*(, \* . 9!5/6!3/(' #/ -+, ;!+7. #-!  
67!/7(!9, CS!

D2 '''-0B2; 60%7. !@, 00! . - '!5!-(5/65#6!+7. #-!07<?! 956'!5&5, 05:0'!8#79!(+'!2#5\*(, \* . 9!5/6!  
3/(' #/ -+, ;!477#6, /5(7#E, / \*0. 6'6!, /!(+'!5; ; ' /6, CK\$! F5\*+! -( . 6' /(!+7. 06!95='!(+' , #!7@ /!  
\*7; ; , '-!5/6!(. #/!, /!7/ '!'5\*+! @ ' ' =!(7!67\* . 9' /(!+' , #! ; #7<# ' --\$! A. #/!, /!17. #!07<!'&'#1!  
@ ' ' =!5(!17. #!<#7. ; !- . ; '#&, -7/! 9' ' (, /<?!/7(!500!5(!7/\*'! / '5#!(+ '!' /6!78!(+'!3/(' #/ -+, ;\$!  
] 66, (7/500!?!-( . 6' /(-! /(' #!(+' , #!+7. #-!, /7!W, &'A'C(' &'#1!@ ' ' =!\$!%7. #!W, &'A'C(!F/(!1!  
5/6! e ' ' =!01!+7. #-!07<!--+7. 06!95(\*+!\$!%7. #!3/(' #/ -+, ;!-, ('>- . ; '#&, -7#! 3&\*1-(. 3, @+. '#%&.  
-\*@!A+'!-, ('>- . ; '#&, -7#!, -!5(( ' -(, /<!(+5(!17. !+5&'!5\*(. 5001!; '#87#9'6! (+ '!597. /(!78!(, 9' !  
17. !+5&'!-; '\* , 8, '6!5/6!' /<5<'6!, /!(+'!1; '!78!5\*(, &, ('-!17. !+5&'!-; '\* , 8, '6!A+, -!  
67\* . 9' / (5, 7/!, -! \* . \*, 50!5-!, (!67\* . 9' /(-!17. #!; #5\*(, \* . 9!5/6!, /(' #/ -+, ;!+7. #-!\$!

D(. 6' /(-!5# '!3; R873; Bk(7!#'; 7#(!+' , #!+7. #-!'5\*+!@ ' ' =!5/6!=' ' ; !(+ ' , #!(7(50!+7. #-! . ; ! (7!  
65(\$-7!(+'!85\* . 0(1!- . ; '#&, -7#!5/6!(+'!234!\*5/!(#5\*=-(. 6' /(+7. #-!5-!\*07-'!(7!L# '50N!(, 9'!5-!  
; 7-- , :0'\$!38!-(. 6' /(-Z!+7. #-!5# '!' : '07@!' \*#(5, /!(+' -+706-!(+'!85\* . 0(1!- . ; '#&, -7#!5/6[7#!234!  
@, 00!87007@! . ; !@, (+!(+'!-, ('!5/6!(+'!-(. 6' /(\$!

F, Y' &', 30C2%#80D2 '''-60

- IYY!(7(50!+7. #-?!TVY!78!@+, \*+!5# '!' -; ' /(!, /!; #7&, 6, /<!6, #\*(!\*7. /-'0, /<-'#&, \*' -\$!

Z. #!0#'' , 0 [ &', \$%0?-<0\*+3&', \$%0D2 '''- \0L'' , #'\*(!



/0#%\$,%I ".A.2+(,>,(I#-B?0,#(%CI)'0>,3,\*+.

".#,<17.#!/,(<50!;#5\*(,\* . 9!17.!@,00!: '15--,</'6!5!-,('!- . ; '#&,-7#!: 1!(+'!5<'/\*1\$!A+,-!  
- . ; '#&,-7#!@,00! 9 ' '(!@,(+!17.!/,6,&6.500!7#!@,(+!17.!5/6!5/7(+ '#!(#5,/ ' 'E(#,56,\*5001K!  
7/\*'!; '#!@ ' '=!(+7.<+7.(!17.#!;#5\*(,\* . 9\$!A+,-!- . ; '#&,-7!/9 . -(!:'!7/'!\*7/(<.7.-!+7.#!  
; '#!@ ' '=!

/3456758 9 k^kL7@;;QEDk ! A:<8E6467A:k@76=k-76;k-8>;3?7<A3k

".#,<17.#!2#5\*(,\* . 9!(+'!234!7#!5/7(+ '#!6'-,</5('6!\*7./-'0,/!85\*.0(1!9 ' 9 : '#!@,00!  
\*7/- .0(!: 1!;+7/'!7#!' 9 5,0!@,(+!17.#!-,('!- . ; '#&,-7#!(@,\*!'!5\*+!97/(+!(7!6,-\* . --!17.#!  
;#7<# ' --!,/!2#5\*(,\* . 9!5/6!5/1!\*7/\* '#/-!7#!6,0' 9 9 5!(+5(!+5&'!5#,-'/\$!3/!(+'!@ ' '=!(+5(!  
(+,-!7/- .0(5(7/!67'-!/7(!7\*\* .#?!(+'!-,('!- . ; '#&,-7#!@,00!: '!' /(!5!:#,'8!,/('#/ '(!  
B . '-(,7//5,#'!(+5(!5--!(+' 9!(7!#5('!17.#!; '#87#95/\*!'!5\*#7--!5!#5/<'!78!:#756!6795,-!78!  
;#78' --,7/50!\*7./-'0,/!<#5\*(,\* '\$!A+'!-,('!- . ; '#&,-7#!@,00!\*79 ;0('!5!0' /<(+'#,/'#/ '(!  
#5(/<187#9!7#f-0-0.0042; '#!@,75(104204-020-287#,'8)Z0Tj 0700(172712670043+16.9820 T-8(1.458)040049





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/3A5;B83;<&&

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