Minutes Dean's Administrative Council College of Education University of South Alabama UCOM 3619 10:00 AM, December 9, 2013

Members Present: Dr. Richard L. Hayes, Dean; Dr. Wanda Maulding, Associate Dean; Dr. Andrea Kent, Associate Dean; Dr. Harold Dodge, Chair, Leadership and Teacher Education; Dr. John Kovaleski, Chair, Health, Physical Education, and Leisure Studies; Dr. Brenda Litchfield, Acting Chair, Professional Studies; Dr. James Van Haneghan, Director, Assessment and Evaluation; Dr. Peggy Delmas, Director, Student Advising; Dr. Andre Green, Director of Grants and Contracts; and Ms. Aimee Meyers, Development liaison.

Member(s) absent: Dr. Christopher Keshock, President of the College Faculty Council

Dean Hayes called the meeting to order at 10:00 a.m.

1. <u>Graduate Reception -- Dean Hayes noted the time discrepancy in the 2013 Fall Graduate Reception on 12/14/2013</u>. The correct time is 10:00 am – 1:00 pm (noting the graduates and their families will start arriving around 10:00 am or 10:30am). Dean Hayes emphasized the USA policy that faculty are required to attend commencement ceremonies.

2.

- **5.** <u>ASMS and ASFA Credits at USA</u> Recent approval by the Council of Deans to accept transfer credits from ASMA and ASFA at USA has prompted Dean Hayes to ask chairs to identify a course or courses that students might be able to complete as a part of their high school preparation programs that could be used to reduce the number of courses to the degree once admitted to USA.
- 6. <u>Employee Benefits</u> A chart was distributed that shows recent changes in employee benefits and the trend toward shifting greater responsibility from the employer to the employee. A significant change in the educational benefit for employees eliminates the requirement to pay tuition in advance in favor of a tuition credit to be applied at the beginning of each semester at the applicable credit hour rate based on undergraduate, graduate, doctoral or on-line courses per college. Confer with HR for more detailed information.
- 7. <u>Faculty and Administrative Searches: Special Considerations</u> The Council of Deans recently approved a policy recommended by the Faculty Senate to regulate the hiring of a spouse as an Academic Employee without a Search.

8. Other –

- a) Aimee Meyers, Development Officer for COE announced establishment of an endowment to develop a scholarship of \$17,000 for a graduating senior in the COE interested in pursuing a graduate degree with preference given to School Counseling. The donor will contribute \$174,000 qualifying for the Mitchell-Moulton Initiative (\$348,000 with match).
- b) Eduvenj 0.03C /P5 -2006o -