Provide reference services. Create and maintain library webliographies and bibliographies. Create, plan and implement adult programming activities. Manage fiction and nonfiction audiobook collection development. Contribute to printed fiction and nonfiction collection development. Plan, develop and teach computer user and online social media classes to adults. Perform library circulation activities. Manage computer, internet and network resources. Provide support to staff in the use of computer resources. Assist Child/Youth Librarian with outreach and public service activities. Create, maintain, and write content for library website. Manage hosting and publication platform for Orange Beach Public Library website.

1997 – 1999 Graduate Assistant University of South Alabama, English Literature Writing Lab Consultant Assist students in writing, punctuation, and grammar skills. Assisting of The Writer's Block newsletter.

1995, 1996, 1997

Writing Lab Consultant/Library circulation clerk/satellite branch clerk Athens State University and Wheeler Basin Public Library Assist students in writing, punctuation, and grammar skills. Read and shelve library materials. Perform library circulation activities.

1977 -1995 Airman, United States Air Force DavidsonShivers, G. V., Rand, A. D., Rogers, S, and Bendolph, A. L. (2016). Exploration of students' social presence and discussion interaction patterns in online and blended course sections In Proceedings of EdMedia: World Conference on Educational Media and Technology 2016 (pp. 1026-033). Association for the Advancement of Computing in Education (AACE). Retrieved from https://www.learntechlib.org/p/173073

Rand, A. D., & DavidsorShivers, G. V. (2014). Online learning: A genie in a bottle or Pandora's Box. In the 37th Annual Proceedings: Selected Research and Development Paper Presented at AECT International Convention for the Association for Educational Communications and Technologyacksonville, FL, November, 2014.

Rand, A. & DavidsorShivers, G (2013). Online learning: Houston, do we have a problem?. In Jan Herrington et al. (Eds.), Proceedings of World Conference on Educational Multimedia, Hypermedia and Telecommunications 2016. Chesapeake, VA: AACE. Retrieved from http://www.editlib.org/

Rard, A. (2013). A Model for Designing Library Instruction for Distance Learning in Journal of Library & Information Services in Distance Learning, 72(), p. 8492. doi: 10.1080/1533290X.2012.705570

Rand, A. (2010). Mediating at the Stude Mikipedia Intersection in Journal of Library Administration, 50(7-8), p.923932. DOI:10.1080/01930826.2010.488994

Awards

Grant award Innovation and Learning Center's summer program; Scholarship on Teaching and Learning (SoTL). Course redesign project to develop accendit hour online library instruction course.

Honorable Mention Eugene Walter Writing Contest Novel (2005) for Parish Crimes

Presentations

International Conferences

- Content Analyses of Asynchronous Discussions in Online and Blended Course Sections: Completing Phase 2 of Our Study presented at EdMedia 2018 World Conference on Educational Media and Technology, June 2018. Amsterdam, Netherlands.
- Social Network Analysis of SerRegulation for Learning and Network Position presented at AECT 2018 International Convention, October 25, 2018, Kansas City, MS.
- Social Network Analysis of Online Discussions with Assigned Rpdesented at AECT 2017 International Convention, Nordeer 9, 2017, Jacksonville, FL.
- Content Analyses of Student Asynchronous Discussions in Online and Blended Sections of a Graduate Course. EdMed2017 World Conference on Educational Media and Technology, June 2017. Washington, DC
- Exploration of StudentsSocial Presence and Discussion Interaction Patterns in Online and Blended Course SectionEsdMedia 2016 World Conference on EducationAlbia and Technology, June 2016, Vancouvec, Canada

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Local Presentations

- Bullet Journaling for Productivity and Performance Improvement: presented at the Seventh Annual South Alabama Confere on Teaching and Learning, University of South Alabama, Mobile, AL May 2017
- (invited) Academic Library Services for the Digital AgStrengths, Weaknesses, Opportunities, and Threatsresented at Sixth Annual South Alabama Conference on Teaching and Learning, University of South Alabama, Mobile AL, May 2016.
- Research Instruction Made to Order: Libraraculty Pedagogical Collaboration:

Service/Professional Development

USA Libraries Leadership Development Institute – participant in Studer Education Leadership Development Program

Association for Educational Communications and Technology

AECT ITForum, FB Group

Creative Writing Keeping a Visual Art Journal Mixed-media Art Journaling Bookbinding –Long Stitch Bookbinding – Coptic Stitch